



JOB OPPORTUNITY

Director of Electronic Communications

ABOUT URCA:

The Utilities Regulation and Competition Authority (“URCA”) is the independent regulator of the Electricity Sector and the Electronic Communications Sector (comprising broadcasting, radio spectrum and electronic communications) in The Bahamas. URCA’s mission is “Improving lives through effective utilities regulation”.

URCA is strengthening its capacity in policy and regulation of the Electronic Communications sector and is seeking to employ a Director Of Electronic Communications. The position will be based in The Bahamas and will report to the CEO at URCA.

JOB DUTIES:

The Director Electronic Communications is an executive member of the URCA Board and is accountable to the Board, through the Chief Executive Officer, for the regulation of the Electronic Communications sector in accordance with the URCA Act 2009 as amended and any other legislation or enabling instruments.

- Lead and promote the development of URCA (Bahamas) as set out in the URCA and Communications Acts
- Provide direction on matters of policy and regulation, guiding URCA through post liberalization reform, policy development and implementation, stake holder management, and reporting same to the Board.
- Prepare strategies and annual plans in accordance with the Board's policies and consistent with its statutory obligations.
- Lead the implementation of policy determined by the Board.
- Ensure timely and appropriate transfer of responsibility from consultants and other advisors to the organization for materializing projected benefits toward a sustainable and desired outcome.
- Attract, excite, and retain colleagues within URCA toward the attainment of strategic objectives.

- Pursue other specific projects as directed by the CEO and or on the recommendation of the Board of URCA

QUALIFICATIONS AND SKILLS REQUIRED:

The successful applicant must have:

- Post graduate degree in Law, Economics, Financial Management or Business
- The ideal candidate should have in excess of fifteen (15) years of progressively senior responsible experience, preferably in a utility, regulatory body, or academic environment.
- Qualifications and our exposure in competition economics will be an asset.
- Experience in the regulation of a competitive communications market, including required knowledge of one or more forms of retail price control, access, and the design and interpretation of regulatory financial statements and related reports.

REMUNERATION AND BENEFITS:

URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package as well as opportunities for career enrichment. Through URCA's various international affiliations, employees have the opportunity for global exposure in the areas of regulation and competition. For more information about URCA, please visit our website: www.urcabahamas.bs.

DEADLINE FOR APPLICATIONS:

Applications should be received on or before July 1st,2024. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience requested will be contacted. For more information about the advertised positions, please visit our website: www.urcabahamas.bs. Interested applicants should email their resume to: hr@urcabahamas.bs.