



JOB OPPORTUNITY

ASSISTANT REGULATORY OFFICER, TECHNICAL

ABOUT URCA

The Utilities Regulation and Competition Authority (“URCA”) is the independent regulator of the Electronic Communications Sector (comprising broadcasting, radio spectrum and electronic communications) and the Electricity Sector in The Bahamas. URCA’s mission is *“Improving lives through effective utilities regulation”*.

URCA is further strengthening its capacity to develop and implement policies and regulations for the Electronic Communications Sector. URCA is seeking to employ a recent university graduate to fill the Assistant Regulatory Officer (Technical) post in the Electronic Communications Department. The position will be based in The Bahamas and report to the Director of Electronic Communications at URCA or a designate.

JOB DUTIES

The successful candidate will provide expertise and competency in engineering and technical regulations and perform tasks as assigned by the Director of Electronic Communications and Regulatory Managers including:

- Assisting URCA's Electronic Communications Team in resolving technical cases and projects in accordance with URCA's strategy and sector policy.
- Assisting with formulating policy positions and regulatory interventions for the electronic communication sector that conform to industry best practices and international regulatory standards.
- Collaborating with URCA's Engineering, Legal and Economic Teams to advance URCA's mandate.
- Assisting project leads in completing departmental projects.
- Assisting the Technical Team in resolving cases and projects, such as publishing guidelines, consultation, and determinations.
- Assisting with the implementation of licensing guidelines and the monitoring and enforcement of the sector laws and regulations
- Assisting with the implementation of regulatory decisions.
- Assisting the Technical Team in developing scenarios for the electronic communications market.
- Executing assignments to agreed quality standards and timelines to achieve high levels of stakeholder satisfaction.



QUALIFICATIONS AND SKILLS REQUIRED

The successful applicant must have the following:

- Bachelor's Degree from an accredited University/College in Telecommunications, Electrical Engineering, or a relevant natural science degree.
- Minimum of a 3.0 cumulative grade point average or equivalent upon graduation.
- Demonstrate a keen interest in research and analysis.
- Ability to absorb and support new facts, data, and information rapidly.
- Good communication and interpersonal skills and the right attitude to be part of a winning team.
- Good report writing skills.
- Ability to work on own initiative or as part of a team.
- Good analytical skills and the ability to present technical knowledge to non-experts.
- Good working ability in MS Office

REMUNERATION AND BENEFITS

URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package as well as opportunities for career enrichment. Through URCA's various international affiliations, employees have the opportunity for global exposure in the areas of regulation and competition. For more information about URCA, please visit our website: www.urbahamas.bs

DEADLINE FOR APPLICATIONS

Applications should be received on or before **30th June 2023**. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience requested will be contacted. For more information about the advertised positions, please visit our website: www.urbahamas.bs. Interested applicants should email their resume to: hr@urbahamas.bs.