



JOB OPPORTUNITY SENIOR CASE OFFICER

ABOUT US:

The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the converged regulator for the Electronic Communications Sector (ECS) in The Bahamas – covering broadcasting, telecommunications, radio spectrum and other forms of electronic communications.

URCA is further strengthening its capacity in policy and regulation of the communications sector and is seeking to employ a suitably qualified individual to fill the post of Senior Case Officer in the Policy and Regulation Department with the requisite competencies and experience in the area of Economics, Finance or Accounting. The position will be based in The Bahamas and will report to the Director of Policy and Regulation at URCA.

CORE DUTIES – Senior Case Officer:

The successful candidate will be required to support URCA’s regulatory and policy development activities as required, including:

- Mentoring and development of junior staff within the Economics and Regulatory Finance discipline.
- Direct policy and regulatory teams in cases and projects within URCA, in accordance with URCA’s strategy and sector policy
- Provide specialist advice, lead projects and cases with emphasis on economic regulation, regulatory finance and competition economics
- Ensure effective oversight of the development of various policy positions for URCA supported by activities including but not limited to industry and international regulatory policies and practices, economic analysis.
- Have a good sustainable external relationship with the regulated industry as well as international bodies.

QUALIFICATIONS & OTHER REQUIREMENTS – Senior Case Officer, Economics

The successful applicant must have:

- A Bachelor’s Degree in Economics, Finance or Accounting from an accredited university/college
- A Postgraduate Degree in Economics, Finance or Accounting from an accredited university/college or Professional Designation would be an asset;
- Minimum of seven (7) years work experience in the telecommunication industry, consulting or regulation with two (2) years in a team leadership, supervisory or management capacity.
- Minimum of three (3) years progressive, relevant experience with a regulatory body, as a consultant on regulatory matters, or in the regulatory department of a regulated entity.
- Qualifications and or exposure in competition economics will be an asset.



- Experience in the regulation of a competitive communications market, including required knowledge of one or more forms of retail price control, access and interconnection regulation, and the design and interpretation of regulatory financial statements and related reports.

REQUIRED EXPERIENCE & COMPETENCIES FOR ROLE:

- Proven experience in managing post liberalization legal and regulatory issues.
- Strong commitment to development of staff and building of regulatory capacity.
- Proven track-record of working independently on major projects, leading multi-disciplinary teams and managing external advisors.
- Strategic outlook and capable of conceptual thinking and decisive decision making.
- Ability to absorb new facts, data and information rapidly.
- Capable of modifying strong views in the face of new information, market realities and compelling logic; and is humble enough to ask questions to ensure an understanding of the situation.
- Strong bias for action and capable of translating the strategic agenda into actionable, quantitative plans, convey a sense of urgency and drive to closure.
- Capable of managing projects from inception within time-frames and approved budgets
- Good written and oral communication and inter-personal skills, and the right attitude to be part of a winning team.

REMUNERATION & BENEFITS:

URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package and opportunities for further training and career experience. Further information about URCA can be obtained from the website: www.urbahamas.bs

INTERESTED?

Interested applicants should email their resume to:

hr@urbahamas.bs

DEADLINE FOR APPLICATIONS:

Applications should be received on or before **January 31, 2014**. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience will be contacted.