



## **JOB OPPORTUNITY ASSISTANT CASE OFFICER, ECONOMICS**

### ***ABOUT THE COMPANY:***

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The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the new converged regulator for Electronic Communications Services (ECS) – covering broadcasting, radio spectrum and electronic communications.

URCA is further strengthening its capacity in policy and regulation of the communications sector and is seeking to employ a suitably qualified individual to fill the post of Assistant Case Officer, Economics in the Policy and Regulation Department with the requisite competencies and experience in the area of Economics. The position will be based in The Bahamas and will report to the Director of Policy and Regulation at URCA or designate.

### ***A. CORE DUTIES – Assistant Case Officer, Economics:***

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The successful candidate will be required to:

- Assist policy and regulatory teams in cases and projects within URCA, in accordance with URCA’s strategy and sector policy
- Assist with formulating policy positions for URCA supported by economic analysis
- Support project lead and cases with emphasis on economic regulation, regulatory finance and competition economics
- Develop new and innovative approaches to deliver in a fast-changing environment.
- Develop good external relationships with the regulated industry as well as international bodies.
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- Efficiently manage small cases and projects.
- Provide robust market research, statistical inputs and other relevant analysis.
- Support other economists in developing scenarios for the electronic communications market.
- Carrying out assignments to agreed quality standards and timescales to achieve high levels of customer satisfaction.

### ***QUALIFICATIONS & OTHER REQUIREMENTS***

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The successful applicant must have:



- Minimum of a Bachelors Degree from an accredited University/College in Economics or Economics and Finance.
- Three (3) to five (5) years work experience in the field of Economics or Economics and Finance;
- Experience gained in the communications industry, or direct experience of working for a communications regulator will be an advantage.
- Qualifications and or exposure in competition economics will be an asset.

### ***REQUIRED EXPERIENCE & COMPETENCIES FOR ROLE:***

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- Experience in assisting project lead with regulatory issues
- Supporting major projects and multi-disciplinary teams
- Capable of conceptual thinking and decisive decision making
- Ability to absorb and support new facts, data and information rapidly
- Capable of modifying strong views in the face of new information, market realities and compelling logic; and is humble enough to ask questions to ensure an understanding of the situation
- Capable of managing small projects from inception within time-frames and/or approved budgets
- Good communication and inter-personal skills, and the right attitude to be part of a winning team
- Good understanding of economic regulatory principles, frameworks and codes. The ability to support cross functional project teams and produce high quality reports. Familiarity with the Communication sector, understanding of the concepts and application of economic regulation, is essential
- Good report writing skills
- Good understanding of the telecommunication regulatory environment
- Ability to work on own initiative or as part of a team
- Good analytical skills and the ability to present quantitative knowledge to non-experts
- Good working ability of MS Office, knowledge in other economic/statistical packages
- Ability to meet tight deadlines and produce quick turnover

### ***REMUNERATION & BENEFITS:***

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The URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package and opportunities for further training and career experience. Further information about URCA can be obtained from the website: [www.urbahamas.bs](http://www.urbahamas.bs)

### ***INTERESTED?***

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Interested applicants should email their resume to:  
[info@orgsoul.com](mailto:info@orgsoul.com)

***DEADLINE FOR APPLICATIONS:***

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Applications should be received on or before **December 30<sup>th</sup> 2011**. Only applicants who have been short-listed and have the qualifications and experience will be contacted. Thank you for your interest.