



## **JOB OPPORTUNITY DIRECTOR OF UTILITIES AND ENERGY**

### ***ABOUT THE COMPANY:***

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The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the converged regulator for the Electronic Communications Sector (ECS) – covering broadcasting, radio spectrum and electronic communications. On January 28, 2016 URCA became the regulator of the Electricity Sector (ES) in The Bahamas. The new sector was added to URCA’s responsibilities with the passing of the Electricity Act 2015 (EA) and the URCA (Amendment) Act 2015 on December 31, 2015.

URCA is further strengthening its capacity and is seeking to employ a suitably qualified individual to fill the post of Director of Utilities and Energy with the requisite competencies and experience to oversee the Utilities and Energy department. The position will be based in The Bahamas and will report to the Chief Executive Officer.

### ***JOB SUMMARY – Director of Utilities and Energy***

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The Director Utilities and Energy is an executive member of the URCA Board and is accountable to the Board, through the Chief Executive Officer, for the regulation of the utilities and energy sectors in accordance with the URCA Act 2009 as amended and any other legislation or enabling instruments.

### ***CORE DUTIES – Director of Utilities and Energy***

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- Direct the regulation of the assigned utility/utilities in accordance with primary and secondary legislation and written policy guidelines
- Provides advice and commentary to the Chief Executive Officer and Board
- Provides support/assistance to the Chief Executive Officer and Board
- Works with other executive members and the management team, under the overall supervision of the Chief Executive Officer, to ensure the efficient and effective operation of URCA
- Responsible for building and managing a high performing team of professionals responsible for undertaking the regulatory responsibilities in the ES
- Responsible for Department Budget control
- Cooperate with the other national regulatory agencies, as necessary
- Adjudicate on disputes within and among regulated utilities in accordance with the relevant legislation and URCA rules
- Assists in ensuring that the URCA maintains a positive public image and that information intended to help the public understand the role of URCA are effectively disseminated
- Ensures that the necessary systems and procedures needed to monitor regulated utilities are developed, established and operated in a transparent and effective manner in accordance with the enabling legislation and written government policies
- Assists in ensuring due diligence in the processing of applications for licence to provide utility services.
- Develops and maintains relationships with utility regulators and industry associations in other countries, through which URCA may obtain information as to best practice in utilities regulation

### ***QUALIFICATIONS, COMPETENCIES & EXPERIENCE – Director of Utilities and Energy***

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- Post graduate degree in Engineering, Economics, Financial Management or Business
- The ideal candidate should have in excess of fifteen (15) years of progressively senior responsible experience, preferably in a utility, regulatory body, or academic environment
- Post Graduate level training in engineering, economics, financial management, utility management and operations or business administration would be a distinct advantage
- Outstanding leadership skills in the areas of planning, organizing, coordinating and controlling, etc.
- Demonstrated outstanding analytical, strategic thinking skills



- Demonstrated understanding of the financial, and economic/ technical factors underpinning the performance of all Utilities
- Strong theoretical appreciation of critical regulatory issues
- Ability and confidence to interact at a professional level with senior industry and government officials, both local and international
- Comprehensive knowledge of the URCA Act as amended, the Electricity Act as amended, other relevant sector Acts and other government policies relating to utility regulations
- Outstanding negotiating skills
- Outstanding oral and written communication skills
- Computer literacy
- Strong time management skills
- Proficiency in Microsoft Office Suite (word, excel, PowerPoint, outlook)

#### ***REMUNERATION & DEADLINE:***

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URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package along with opportunities for further training and career experience. For an expanded version of the requirements of the role and more information about URCA, please visit our website: [www.urbahamas.bs](http://www.urbahamas.bs)

#### ***INTERESTED?***

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**Interested applicants should email their resume to:**  
[hr@urbahamas.bs](mailto:hr@urbahamas.bs)

Applications should be received on or before **June 24, 2016**. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience will be contacted.