



JOB OPPORTUNITY

SENIOR CASE OFFICER - LEGAL - POLICY & REGULATION

ABOUT THE COMPANY:

The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the converged regulator for Electronic Communications Services (ECS) – covering broadcasting, radio spectrum and electronic communications.

URCA is further strengthening its capacity in policy and regulation and is seeking to employ a suitably qualified individual to fill the post of Senior Case Officer in the Policy and Regulation Department with the requisite competencies and experience in the legal area. The position will be based in The Bahamas and will report to the Director of Policy and Regulation.

A. CORE DUTIES – Senior Case Officer - Legal:

The successful candidate will be required to:

- Direct policy and regulatory teams in cases and projects within URCA, in accordance with URCA’s strategy and relevant sector policies.
- Provide specialist legal advice in the area of post liberalization regulatory issues and assist and or advise where required on matters requiring litigation
- Ensure effective oversight of the development of various policy positions and regulatory measures for URCA to meet the requirements of The Bahamas and consistent with international best practices
- Have a good sustainable external relationship with the regulated industry as well as international bodies.
- Manage multi-disciplinary teams effectively, and develop staff through mentoring and coaching.

QUALIFICATIONS & OTHER REQUIREMENTS – Senior Case Officer - Legal:

The successful applicant must have:



- A Law degree from an accredited university/college; Masters Degree in Law will be preferred.
- Practicing Attorney and Member of the Bahamas Bar in good standing.
- Minimum of seven (7) years post qualification work experience in a team leadership, supervisory or management capacity in the telecommunications industry, consulting, private practice or regulation.
- Three (3) years progressive, relevant experience with: (i) a regulatory body, (ii) as a consultant or attorney on regulatory matters, or (iii) in the regulatory department of a regulated entity

REQUIRED EXPERIENCE & COMPETENCIES:

- Proven experience in managing post liberalization legal and regulatory issues.
- Proven track-record of working independently on major projects, leading multi-disciplinary teams and managing external advisors.
- Strategic outlook and capable of conceptual thinking and decisive decision making.
- Ability to absorb new facts, data and information rapidly.
- Capable of modifying strong views in the face of new information, market realities and compelling logic; and is humble enough to ask questions to ensure an understanding of the situation.
- Strong bias for action and capable of translating the strategic agenda into actionable, quantitative plans, convey a sense of urgency and drive to closure.
- Capable of managing projects from inception within time-frames and approved budgets.
- Good communication and inter-personal skills, and the right attitude to be part of a winning team, and a high performing organizational culture.
- Ability to and interest in developing staff through mentoring and coaching.

REMUNERATION & BENEFITS:

URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package and opportunities for further training and career experience. Further information about URCA can be obtained from the website: www.urbahamas.bs



INTERESTED?

Interested applicants should send their application including resume to:
hr@urcabahamas.bs or **P.O. Box N-4860, Nassau, Bahamas.**

DEADLINE FOR APPLICATIONS:

Applications should be received on or before **April 12, 2013**. Only applicants who have been short-listed will be contacted. URCA thanks all applicants for their interest.