



CAREER OPPORTUNITIES AT

UTILITIES REGULATION AND COMPETITION AUTHORITY (URCA)

ABOUT THE COMPANY:

The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas is seeking to employ three suitably qualified individuals to fill the following posts: (A) Human Resources Manager, (B) Senior Case Officer, Technical and (C) Assistant Case Officer, Economics. All positions will be based in The Bahamas. Position (A) will report to the Chief Executive Officer or designate and positions (B) and (C) will report to the Director of Policy and Regulation or designate at URCA.

QUALIFICATIONS & EXPERIENCE: Human Resources Manager:

- Must have a Bachelors degree in Human Resources or suitable professional qualification from an accredited university/college A Masters degree is desirable
- Must have worked in relevant discipline/function for at least 7 years
- Previous experience in the implementation of performance management and transformation or change programmes generally, and works in regulated companies; utilities or consulting firms will be an advantage.

QUALIFICATIONS & EXPERIENCE – Senior Case Officer, Technical:

- Must have a Masters degree in Electronic or Electrical Engineering or Telecommunications from an accredited university/college; Bachelors degree in above fields may be considered
- Minimum of eight (8) years work experience in the electronic communications industry, consulting or regulation
- Experience working as an Electronic or Electrical Engineer or Technical Lead gained in the communications industry, or direct experience of working for a communications regulator will be an advantage
- Qualifications and or exposure in Telecommunications and other Utility sectors will be an asset
- Experience in the regulation of a competitive communications market, including access and interconnection regulation, and the design and interpretation of multiple voice and data networks technologies (e.g., TCP/IP, multi-layer LAN switching, Wireless, NGN, cable and pay TV) will be an asset



QUALIFICATIONS & EXPERIENCE – Assistant Case Officer, Economics:

- Minimum of a Bachelor degree from an accredited University/College in Economics or Economics and Finance
- Three (3) to five (5) years work experience in the field of Economics or Economics and Finance
- Experience gained in the communications industry, or direct experience of working for a communications regulator will be an advantage.
- Qualifications and or exposure in competition economics will be an asset.

REMUNERATION & DEADLINE:

The URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package and opportunities for further training and career experience. For an expanded version of the requirements of the roles and more information about URCA, please visit our website: www.urbahamas.bs

Interested applicants should email their resume to info@orgsoul.com Application deadline date is **December 30th, 2011**. Only applicants who have been short-listed and have the qualifications and experience will be contacted. Thank you for your interest.