



## **JOB OPPORTUNITY**

### **SENIOR CASE OFFICER, POLICY & REGULATION**

#### ***ABOUT THE COMPANY:***

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The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the new converged regulator for Electronic Communications Services (ECS) – covering broadcasting, radio spectrum and electronic communications.

URCA is further strengthening its capacity in policy and regulation of the communications sector and is seeking to employ a suitably qualified individual to fill the post of Senior Case Officer in the Policy and Regulation Department with the requisite competencies and experience in the area of Economics. The position will be based in The Bahamas and will report to the Director of Policy and Regulation at URCA.

#### ***A. CORE DUTIES – Senior Case Officer, Economics:***

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The successful candidate will be required to:

- Direct policy and regulatory teams in cases and projects within URCA, in accordance with URCA’s strategy and sector policy
- Provide specialist advice, lead projects and cases with emphasis on economic regulation, regulatory finance and competition economics
- Ensure effective oversight of the development of various policy positions for URCA supported by activities including but not limited to industry and international regulatory policies and practices, economic analysis.
- Have a good sustainable external relationship with the regulated industry as well as international bodies.
- The successful candidate may also be asked to support other economists in developing scenarios for the telecommunication market.
- In addition, the role would involve managing or leading project work, retaining and developing relationships with clients
- The work will involve carrying out assignments to agreed quality standards and timescales to achieve high levels of customer satisfaction. Other parts of the role involves: Conducting research to support the group. Managing and maintaining effective relationships with clients.
- Sharp analytical skills and the ability to present quantitative knowledge to non-experts
- Excellent working ability of MS Office, knowledge in other economic/statistical packages welcome
- Ability to meet tight deadlines and produce quick turnover
- Preparedness to travel worldwide on short business assignments



## ***QUALIFICATIONS & OTHER REQUIREMENTS – Senior Case Officer, Economics***

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The successful applicant must have:

- A Master Degree in Economics or Economics and Finance from an accredited university/college;
- Minimum of eight (8) years work experience in the telecommunication industry, consulting or regulation
- Experience as in-house Economist gained in the communications industry, or direct experience of working for a communications regulator will be an advantage.
- Qualifications and or exposure in competition economics will be an asset.
- Experience in the regulation of a competitive communications market, including required knowledge of one or more forms of retail price control, access and interconnection regulation, and the design and interpretation of regulatory financial statements and related reports.

## ***REQUIRED EXPERIENCE & COMPETENCIES FOR ROLE:***

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- Proven experience in managing post liberalization legal and regulatory issues. Proven track-record of working independently on major projects, leading multi-disciplinary teams and managing external advisors.
- Strategic outlook and capable of conceptual thinking and decisive decision making.
- Ability to absorb new facts, data and information rapidly.
- Capable of modifying strong views in the face of new information, market realities and compelling logic; and is humble enough to ask questions to ensure an understanding of the situation.
- Strong bias for action and capable of translating the strategic agenda into actionable, quantitative plans, convey a sense of urgency and drive to closure.
- Capable of managing projects from inception within time-frames and approved budgets
- Good communication and inter-personal skills, and the right attitude to be part of a winning team.
- Project Management experience required. Good understanding of economic regulatory principles, frameworks and codes. This will have been gained within a regulated enterprise, regulatory authority or consulting organization in the areas of telecommunication, policy, economic or regulatory services. The ability to engage and influence key stakeholders, lead cross functional project teams and produce high quality reports. Familiarity with the Communication sectors, understanding of the concepts and application of economic regulation, is essential
- Good report writing and communication skills.
- Excellent understanding of the telecommunication regulatory environment
- Ability to work on own initiative or as part of a team



### ***REMUNERATION & BENEFITS:***

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The URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package and opportunities for further training and career experience. Further information about URCA can be obtained from the website: [www.urbahamas.bs](http://www.urbahamas.bs)

### ***INTERESTED?***

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**Interested applicants should email their resume to:**  
[Krobinson@urbahamas.bs](mailto:Krobinson@urbahamas.bs)

### ***DEADLINE FOR APPLICATIONS:***

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Applications should be received on or before **November 21<sup>st</sup> 2011**. Only applicants who have been short-listed and have the qualifications and experience will be contacted. Thank you for your interest.