



JOB OPPORTUNITY ASSISTANT GENERAL COUNSEL

ABOUT THE COMPANY:

The Utilities Regulation and Competition Authority (“URCA”) of The Bahamas came into effect on 1 August 2009 as the converged regulator for the Electronic Communications Sector (ECS) – covering broadcasting, radio spectrum and electronic communications.

URCA is further strengthening its capacity and is seeking to employ a suitably qualified individual to fill the post of Assistant General Counsel with the requisite competencies and experience in the legal area. The position will be based in The Bahamas and will report to the General Counsel.

CORE DUTIES – Assistant General Counsel

- Under the direction of the General Counsel and Chief Executive Officer, provides a full range of high level professional legal services, practical and pragmatic legal advice and support to URCA in ensuring that it carries out its regulatory functions and legal compliance in such a manner that fosters trust and respect from all stakeholders for URCA’s activities.
- Be required to provide, or to assist the General Counsel to provide corporate secretarial services to URCA, and to perform as the Secretary to URCA’s Board and Audit Committee from time to time in the absence of the General Counsel.
- Assist with the coordination and administration of the legislative process in keeping with any and all policy guidelines as laid down in the URCA Act and any other regulated sector law applicable to URCA.

QUALIFICATIONS, COMPETENCIES & EXPERIENCE – Assistant General Counsel

- A Bachelor of Laws (LLB) degree and admittance to the Bahamas Bar.
- Specialized knowledge in Company Law, Utility Regulation, Settlement Negotiation, Legislative Drafting, Alternative Dispute Resolution and Litigation.



- Experience in the work of a Company Secretary with the ability to command the respect and confidence of the URCA Board.
- Experience gained either in-house or in private practice dealing with Government Departments, Executive Agencies, statutory regulators, superior courts of law and statutory tribunals.
- A minimum of ten (10) years admission to the Bahamas Bar, and experience performing functions of a similar nature in a senior capacity.
- The job requires mental alertness and application, to exercise judgment in relation to legal issues which could have serious implications for the organization and the country.
- Keen reasoning and analysis are required to interpret legislation and arrive at defensible positions.
- Excellent analytical, interpersonal, verbal and written communication skills and specifically the ability to distil expert advice of sometimes complex legal issues into material that can quickly inform management and Board decision-making.
- Ability to produce quality materials within tight deadlines and simultaneously manage several issues.
- Ability to interact effectively with others involved in the work of URCA from many different disciplines and other key functions (e.g. compliance, regulatory, economics, finance and technical) and external experts.

REMUNERATION & DEADLINE:

URCA is a performance driven organization and offers a competitive and attractive remuneration and benefits package along with opportunities for further training and career experience. For additional information about the role and URCA, please visit our website: www.urbahamas.bs

INTERESTED?

Interested applicants should email their resume to:
hr@urbahamas.bs

Applications should be received on or before **January 22, 2016**. URCA thanks all applicants for their interest but only applicants who have been short-listed and have the qualifications and experience requested will be contacted.